

SUMMARY FORM  
COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE NON FIRE

**Section I: Agreement Details**

Public Employer: Lodi Board of Education County BERGEN  
Employee Organization: Lodi Council of District Supv, Employee in Unit 5  
Base Year Contract Term: 14-15 New Contract Term 15-16,16-17,1718

Type of Settlement ☐ Medcated Settlement ☐ Fact-Finder Recommendations

**X Voluntary Settlement**

☐ Super Conciliation

**Sectin II: Economic**

Item 1..... Salary  
Item 2..... Increment  
Item 3..... Longevity  
Item 4.....  
Item 5.....  
Item 6.....  
Item 7.....  
Item 8.....  
Item 9.....  
Item 10.....  
Item 11.....  
Item 12.....

Any additional items list on separate sheet

Additional Item

Column A Base Year- Total Cost ( Last Year of Previous agreement )	Column B New Base Year- Total Cost ( First Year of Successor agreement )
14-15	15-16
653,450	653,450
-	19,745
14,400	16,200

**Section III Totals** - Sum of Cost in each column

(Total)	(Total)
667,850	689,395

**Sections IV:** analysis of new successor agreement

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) 667,850

Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016	7/1/2017
Percent Increase		3.23%	2.14%	2.13%
Total Cost of Increase		21,545	14,761	14,978
Total base salary (successor agreement)	667,850	689,395	704,156	719,134

**Section V: Impact of Settlement** - average annual over term of agreement

Percent impact ( average per year over term of agreement) 2.50%  
Dollar impact (average per year over term of agreement) \$17,095

**Section VI**

Health Insurance (Indicate costs associated on each item)	Base Year	Year 1
	2015	2016
Cost of Health Plan .....	40,758	44,427
Employee Contributon.....	-13,704	-14,937
Prescription .....	11,404	11,404
Dental.....	6,960	6,360
Vision .....		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment

**Section VI**

Prepared by

Marc A. Capizzi

Title: Business Administrator / Board Secretary

Print Name

Marc A. Capizzi  
Signature

Date: 10/13/15